

## **Thurston County Fire Protection District No. 7**

### **2011 Goals**

- 1. Increase volunteer membership, participation, and retention**
- 2. Improve emergency response to more consistently and safely meet target levels of service**
- 3. Assure that all members have a clear understanding of their job expectations, receive regular feedback on their performance, and receive support for the attainment of individual goals**
- 4. Assure we have a shared understanding of our strategy for the future**
- 5. Improve communication at all levels of the organization and with district residents**
- 6. Take advantage of opportunities to collaborate with other districts for mutual benefit**
- 7. Assure our policies and procedures satisfy industry, state, and federal standards, and meet the needs of the department**
- 8. Improve financial management systems, accountability, and decision making**